



PARTNERS FOR PERFORMANCE BOARD MEETING

FRIDAY, July 8, 2022

Immediately following CLEO Meeting

Microsoft Teams: Use calendar link or call in:

(724) 761-2341 Passcode: 890 172 313#

AGENDA

- 1) Welcome & Roll Call / Visitor Recognition
- 2) **Public Comment** – *Commissioner Eric Henry*
- 3) **Link Agenda In Chat** – *Nichole Kellar*
- 4) **Approval of Minutes From May 13, 2022 Meeting (Vote)**
- 5) Review of Previous Action Items
 - a. HR Attorney for PFP (on agenda today)
 - b. Severance (on agenda today)
 - c. Assistant Director (on agenda today)
- 6) Assistant Director job posted, very few applicants
 - a. Posting could be made less technical, but really need them to come in skilled
 - b. Suggestions for attracting applicants or working with agencies
- 7) PFP HR Legal Counsel
 - a. Prior Agreement with Cafardi, Ferguson, Wyrick, Weis & Gabriel still in place
 - b. Prior attorneys utilized have a new practice
 - c. New agreement would need signed if changing practices to Gabriel Fera
 - d. **Possible vote to proceed with _____ practice as PFP Legal Counsel**
- 8) **Approve PFP Raise Percentage For FY/PY22 at _____%**
 - a. Budgeted at 5%
 - b. Last Year Was Budgeted at 5%, Approved at 3%
- 9) Severance Package Discussion **Possible Table Item Until Counsel Retained For PFP**
 - a. Discussed with MBA what standard severance items generally are
 - b. Discussed with Diona re: impact of severance
 - c. Would be held back from spending of admin funds/less available
 - d. Standard is (3-6 mons salary and benefits)
 - e. HR attorney could recommend how to proceed
- 10) Dental, Vision, Short Term Disability For PFP Staff
 - a. Broker recommends switching to MBA Delta Dental
 - b. Remain with Companion Life for Short Term Disability
 - c. **Vote to accept recommendations**



11) Executive Session As Needed

12) Other Business

13) Adjourn

Next Meeting Is *September 9, 2022*

❖ **ITEMS IN BOLD REQUIRE A VOTE**